

APRIL 2009

Meeting

Tuesday

April 7th

6:30 p.m.

Madisonville
Golf &
Country Club

MENU

TBA

PROGRAM

TBA

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BPW/HC News

A Publication of BPW Hopkins County

President's Message

It is hard to believe that my term as your President is almost over. I have enjoyed working with you this past year. It will be nice to find out who will be our new officers. I hope if you are asked you will serve.

I have learned so much this year. Everyone has been amazing with they're wiliness to help me. I have relied on Wanda Crowe and Patti Fallin to keep me straight. The committee chairs and workers did a fabulous job.

I know you are probably ready for spring. I know I am! This has been the worst winter ever.

I hope you make it to the Regional Meeting on April 11th In Hopkinsville. I always look forward to seeing our BPW friends from other clubs.

Our attendance was down last month. I would like to see us add more members. Please invite a friend to our next meeting. I hope to see you there.

**Teresea Hatler, President
BPW / Hopkins County**

REMINDERS

**Regional Meeting
April 11, 2009
9:30 a.m.**

**Pioneers Club
904 N. Main Street
Hopkinsville, KY
Contact Wanda Crowe
for reservations
Cell: 452-1418**

**Bowl for Kids Sake
April 25, 2009
Team Members are:
Wanda Crowe
Cris Crowley
Suzanne Soder
Evelyn Fine
Lana Moore
Julie Franklin, Captain
YOU CAN MAKE A
DONATION FOR THIS
WORTHY EVENT TO
ANY TEAM MEMBER**

**YARD SALE
May 2, 2009
Location: TBA**

Calendar of Events

- APR 7 Meeting – Madisonville Golf & Country Club
APR 11 Northwest Region Meeting – Hopkinsville
APR 20 Newsletter Deadline
APR 28 Equal Pay Day
APR 30 BPW/KY Foundation Scholarship Application deadline
MAY 2 YARD SALE – Fundraiser
MAY 5 Meeting – TBA
MAY 20 Newsletter Deadline
JUN 2 Meeting – TBA
JUN 5-7 BPW/KY Annual Conference
JUL 7 Meeting – TBA
JUL 21-25 BPW/USA National Annual Conference – St. Louis, MO

2009 NORTHWEST REGION SPRING MEETING

Saturday, April 11, 2009

TIME: 9:30 a.m. Registration
10:00 a.m. Meeting

LOCATION: **Pioneers Club**
904 N. Main St, Hopkinsville, KY

COST: \$15.00
Registration fee includes lunch

AGENDA for the meeting:

- * Review of 2008-2009 year and promotion of 2008-2009 State Convention by Debrah Pierce, BPW/KY 2008-2009 President
- * Presentation of BPW/KY 2009-2010 Plans by Diane Croney Turner, BPW/KY President-Elect
- * State Officer Reports
- * Local President Reports
- * Young Careerist Speak-Off

LUNCH: Bar B Que, sides, Roll, Coffee/Tea

- * Special guest speaker on Women in Non Traditional Jobs
-

BPW/USA MERGER

Vote to Continue the Mission of BPW

In order to continue the vital work of BPW/USA on behalf of working women, the BPW/USA Board of Directors voted in favor of a merger with BPW Foundation on Tuesday, February 17. In today's economic climate when many are forced to close their doors, this action will ensure that the mission and work of BPW/USA will continue. In addition, it will preserve the BPW brand, visibility, and reputation.

After carefully evaluating four restructuring options put for by the Task Force the BPW/USA Board of Directors determined that the appropriate business decision is for BPW/USA to merge with BPW Foundation.

It is now up to the members to vote on the proposed merger and plan. To help members understand what a merger could mean and to ask any questions, a second round of webinars are scheduled March 28 and 30 and April 2. In addition there is a special page on the website that has relevant information and documents about the merger and how the recommendation was made; there is a Quick Link on the Member Center homepage (you must log in to access this information).

BPW members, now have a unique opportunity to make a dynamic contribution to the history and future of Business and Professional Women, by uniting the two organizations. Watch for your voting materials, and be sure and vote for the continuation of our mission.

Following a potential merger, membership in State and Local Organizations would not change. State and Local organizations would carry on the business of their organizations with emphasis on state and/or community activities. To assist in the transition to autonomous organizations, BPW/USA has appointed experienced members to a State and Local Organization Transition Issues Task Force. This task force is ready and willing to begin assisting State and Local Organizations.

BPW/USA will continue its operations and programs through July 1, 2009 at which time if a merger is approved by the membership, the work of the mission will continue through BPW Foundation.

The missions of BPW/USA and BPW Foundation are inextricably linked. In this economic climate, it is critical that we unite by consolidating our assets to further promote workplace equity for workingwomen and their families. As workingwomen, we must understand that it is good business to combine our respective strengths toward the fulfillment of a shared vision.

A merger with BPW Foundation will ensure that the work of both organizations will continue and expand in a fiscally sound manner. BPW members' ongoing support of BPW/USA as we complete our programs, and your support of BPW Foundation will guarantee efforts to empower working women to achieve their full potential and partner with employers to build successful workplaces.

BPW/USA LEGISLATIVE HOTLINE

1. ****Take Action** March 31st is Working Women's Day of Action**

Even if you can't come to Washington, DC you can still participate in [BPW's Policy and Action Day 2009](#) by e-lobbying or taking action in your home state on Tuesday, March 31st. Schedule a district meeting, [send an email](#), make a call – do something on March 31st to let Congress know that you care about working women and their families. [Click here for tips and sample letters](#). On Twitter? Follow us and tweet your e-lobby activities on March 31. [For more Tweet information, click here](#).

2. **Gen X & Gen Y Professional Development Scholarships**

Deadline extended until March 30 for TWO FREE REGISTRATIONS to attend Policy and Action Day. If you know someone between the ages of 21-35, encourage them to apply. Check out BPW's blog, [Young Women Misbehavin'](#) for details.

3. **Tweet! Tweet!**

Policy and Action is going viral. We'll be live-streaming the conference on Twitter (an online, real-time instant message website) to let our virtual "friends" know what's happening at the event. You can be part of the Twitter action, too. Encourage all your friends to register for a free Twitter account and log-on to <http://tweetchat.com/room/bpw> to track all of the action and be a part of the conversation. We are also asking e-lobbyists to Tweet their [Working Women's Day of Action](#) activities.

4. **Paid Leave for Federal Employees Passes Subcommittee**

On March 25, the House Oversight and Government Reform Subcommittee approved the [Federal Employees Paid Parental Leave Act \(H.R. 626\)](#) with no changes. Lead sponsor Rep. Carolyn Maloney (D-NY) and Subcommittee Chair Rep. Stephen Lynch (D-MA) hailed the committee's action saying, "In this economy, families shouldn't have to stress over cobbling together accrued sick days and vacation time to care for a newborn infant or newly adopted child—they should be focusing on their new family." Last year, FEPPLA passed the House in June by a vote of 278 – 146. This year Policy and Action Day attendees will be asking Congress to pass this important piece of work-life balance legislation. [Click here to send a letter in support of FEPPLA](#).

5. **Tools for Employers to Explain COBRA Subsidy**

The Department of Labor has released [4 sample notices](#) that will enable employers to provide notice on the availability of COBRA health insurance premium reductions under the Consolidated Omnibus Budget Reconciliation Act (COBRA). The American Recovery and Reinvestment Act (ARRA) signed into law by President Obama on Feb. 17, 2009, made available a premium reduction and the additional election period as part of the administration's stimulus package. Millions of individuals, including those who previously declined employer-provided coverage under COBRA, will be eligible to receive a subsidy on their premiums for up to nine months. The Labor Department has published information to help the public understand how the program works and how they can qualify for the premium subsidy for continuation of health coverage under private, state and federal programs. The model notices enable employers to quickly spell out for former employees and their families how to take advantage of COBRA coverage and the subsidy. [Click here to read more](#).

MARCH MEETING MINUTES – Submitted by Nena Matheny, Secretary

March 3, 2009

CALL TO ORDER

The regular monthly meeting was held Tuesday, March 3, 2009, 6:30 p.m. at the Madisonville Golf & Country Club. President Teresea Hatler called the meeting to order. The officers present were: Teresea Hatler, President; Algia Morrow, President-elect; Nena Matheny, Secretary; Patti Fallin, Treasurer; and Lana Moore, Parliamentarian. The minutes from the January 6, 2009 meeting were printed in the February and March newsletter for review and approved at this meeting. (Note: The club did not meet in February due to the regional ice storm and widespread power outage.)

ROLL CALL

Members attending: Sally Taylor Buie, Wanda Crowe, Patti Fallin, Evelyn Fine, Teresea Hatler, Nena Matheny, Lana Moore, Algia Morrow, Melinda Howell-Oglesby, and Sharon Smith.

TREASURER’S REPORT

The Treasurer’s report as of February 28, 2009 with a balance of \$1,239.77 was distributed, reviewed, and will be filed for audit. The annual audit report has been reviewed by Suzanne Soder. The club’s records are in good order with a few minor differences. The audit report was approved by the members.

CORRESPONDENCE

A solicitation note was received from the American Cancer Society, and a postcard from Big Brothers Big Sisters was distributed noting the upcoming Bowl for Kids’ Sake on April 25th.

COMMITTEE REPORTS

Finance – Lana Moore discussed holding a yard sale. It was decided to have the annual yard sale on Saturday, May 2nd.

Foundation – Wanda Crowe talked about BPW/KY Foundation and collected donations for the Foundation.

Junior Miss – Patti Fallin and Sharon Smith discussed the program and committee chair responsibilities. The event will be held Sunday, August 9, 2009 at Browning Springs Middle School and the theme is “New Beginnings.”

Membership – President Hatler presented a membership certificate and pin to new member Evelyn Fine.

Scholarship – Nena Matheny announced that the scholarship applications have been mailed and the application deadline is April 15.

Young Careerist – Wanda Crowe discussed the possibility of having a Young Careerist participant for the BPW/KY Northwest region meeting.

NEW BUSINESS

Patti discussed the potential BPW/USA and BPW/USA Foundation merger. If the two organizations merge, BPW/KY will become self-governing.

The BPW/KY Northwest region meeting originally scheduled for April 4 has been rescheduled to April 11. The meeting will be held in Hopkinsville. BPW/Hopkins County is responsible for the pledge, response, programs, and a door prize.

President Hatler asked for volunteers to serve on the Nomination Committee. The committee members are Sharon Smith, Wanda Crowe, and Lana Moore.

ADJOURNMENT

Announcements and happy dollars were followed by the Emblem Benediction. The meeting adjourned at 8:15 p.m.

Nena Matheny
Secretary

**Officers
2008-2009**

President
Teresea Hatler

President Elect
Algia Morrow

Secretary
Nena Matheny

Treasurer
Patti Fallin

Parliamentarian
Lana Moore

**Visit BPW/USA at
www.bpwusa.org**

Editor's Note by Julie Franklin

Spring has "sprung" and the green, green grass is growing. Hopefully there will be leaves on all the trees (those that are left anyway) very soon.

I'll miss the April meeting, as well as the Regional Meeting, as I will be in Florida with my husband and extended family. I'll be thinking of all of you as I enjoy sun, sand, seafood and shopping!

Thanks to Teresea, Patti, Wanda C., and Nena for their submissions to this edition.

Please remember that your ideas, articles, and information are always welcome! Submit them to me

By e-mail: fghlaw@bellsouth.net

By mail: P. O. Box 547, Madisonville, KY 42431

By fax: 270-821-2360

BPW/HC

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