

FEBRUARY
2009

Meeting

Tuesday

Feb 3rd

6:30 p.m.

Madisonville
Golf &
Country Club

MENU

TBA

PROGRAM

TBA

FEBRUARY IS
FOUNDATION
MONTH

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BPW/HC News

A Publication of BPW Hopkins County

President's Message

I hope you ladies are warmer than me. I am not fond of cold weather.

There is not much going on this time of year. I have been very busy getting my new hearing aid office, Hearing Solutions up and running. I figure while it's too cold for other things, I can get moved and ready to go. My business phone number is 824-8288.

We will be planning a garage sale soon. Please save all your stuff to donate to our sale.

If you have fund raising ideas, please let us know. Lana Moore does a wonderful job but I am sure she would appreciate your help.

Don't forget April 4th is North West Regional and June 5 is State Conference.

We are getting organized for the Junior Miss Program. There is a meeting planned for Jan. 25th at Sharon

Smith's home 2620
Wesco Dr. Madisonville.
We need your help!

Our Regular meeting is
Feb.3rd at the Country
Club. Please try and
bring a guest. I hope to
see you there.

Teresea Hatler, President
BPW / Hopkins County

REMINDER

**Junior Miss Program
Committee Meeting**

**Sunday, Jan. 24
3:30 p.m.**

**Home of
Sharon Smith
2620 Wesco Drive,
Madisonville**

Everyone is invited!

Calendar of Events

- FEB** Foundation Month
- FEB 3** Meeting – Madisonville Golf & Country Club
- FEB 10** BPW/KY Legislative Awareness Lobbying – Frankfort
- FEB 11-14** BPW/USA Policy & Action Conference and Interim Board Meeting
- FEB 20** Newsletter Deadline
- MARCH** Women’s History Month
- MAR 3** Meeting – TBA
- MAR 15** Kentucky Cardinal Deadline
- APR 1** Deadline for State Awards Submissions
- APR 4** Northwest Region Meeting – Hopkinsville
- APR 7** Meeting - TBA

BPW KY – LEGISLATIVE AWARENESS LOBBYING - FRANKFORT

This is a reminder that BPW/KY will be traveling to Frankfort on Wednesday, February 10, 2009. This is an opportunity to learn more about the political process by attending a committee session, meeting with legislators, seeing debates on the House or Senate floor, and possibly watching a vote in progress. It’s time to show legislators that women are watching their activities and are concerned about their decisions affecting women’s issues.

Be advised that gallery passes are required to attend, so RSVP is a must. RSVP to vclark@ksfb.ky.gov by Friday, February 6.

More information, including the agenda for the day, and travel plans, are available on BPW/KY’s web site at www.bpw-ky.org.

BPW / USA LEGISLATION – Legislative Hotline 02/23/09

1. Senate Passes Lilly Ledbetter Fair Pay Act! - Yesterday, the US Senate approved by a vote of 61-36 the [Lilly Ledbetter Fair Pay Act \(S 181\)](#)! “The Lilly Ledbetter Fair Pay Act will ensure that women subject to wage discrimination will get their day in court and is an important step towards closing the persistent and sizable wage gap that remains between men and women,” said BPW/USA CEO Deborah L. Frett. “Enactment of this legislation was one of BPW/USA’s top legislative priorities.” Congress has shown its strong support for working women by passing pay equity legislation in first days of the 111th Congress. Thank you to Senators Kennedy (D-MA) and Mikulski (D-MD) for their unflagging leadership in support of this legislation. During the several hours of debate seven amendments were proposed to weaken the legislation and all were soundly defeated. The final bill passed with the support of five Republicans and all sixteen women Senators. The bill now goes back to the House to reconcile the differences between the House and Senate passed versions and then to President Obama who has said he will sign the legislation. The Lilly Ledbetter Fair Pay Act would overturn the damaging *Ledbetter v. Goodyear* Supreme Court decision and ensure that victims of pay discrimination have a real chance to pursue their claims. Lilly Ledbetter, one of the few female supervisors at the Goodyear plant in Gadsden, Alabama, was earning 20 percent less than the lowest paid man in the same position when she filed a complaint with EEOC. Lower court rulings supported her claim and awarded her damages, but the Supreme Court held that her claim was not filed within 180 days of Goodyear’s initial discriminatory pay decision and therefore was not valid. The Lilly Ledbetter Fair Pay Act reverses the effect of the Supreme Court decision and reinstates the previous standard that each discriminatory paycheck is a violation of law. In 2008, the House passed the Lilly Ledbetter Fair Pay Act, but the bill failed in the Senate by a narrow margin. This year the bill passed both chambers with record levels of support. **Thank you to everyone who wrote letters and made calls in support of this important piece of legislation! We couldn't have done it without you.**

2. Supreme Court Rules Favorably in Title IX Case - On January 21, the US Supreme Court issued a ruling that safeguards women’s and girls’ rights by allowing them to pursue remedies for gender discrimination in schools under both Title IX and the Constitution. The unanimous decision reverses a lower court decision that limited women’s and girls’ ability to challenge the violation of their constitutional rights when they face discrimination in education. In the case, *Fitzgerald v. Barnstable School Committee*, a kindergarten girl claimed that a third grade boy regularly harassed her on the school bus. Her parents were very dissatisfied with the school’s response, and sued under Title IX, the federal statute that bars sex discrimination in schools that receive federal money, and the Equal Protection Clause of the Constitution, which is enforced through another federal statute known as Section 1983. The First Circuit Court of Appeals ruled against the parents under Title IX. It also held that the parents could only sue under Title IX, and that no one protected under Title IX also had a right to claim their Constitutional rights against discrimination. BPW/USA joined with the National Women’s Law Center and thirty-nine other groups on an amicus brief in support of the Fitzgeralds. In the decision, written by Justice Alito, the Supreme Court recognized that Title IX is intended to supplement, not replace, Constitutional and other legal protections against sex discrimination. Effective enforcement of both Title IX and the Equal Protection Clause of the Constitution remains essential if sex discrimination in educational institutions is to be eliminated.”

3. Rep. Gillibrand Named to New York Senate Seat - On January 23, New York Gov. David A. Paterson named Congresswoman Kirsten Gillibrand (D-NY) to fill the Senate seat being vacated by Senator Hillary Rodham Clinton. Gillibrand is a second-term member of Congress from upstate New York. Gillibrand was endorsed by BPW/PAC when she first ran for election in 2006 to represent the Republican leaning twentieth district of New York. Gillibrand is also known as one of only a handful of women in Congress to give birth while serving. Gillibrand has a solid voting record on working women’s issues and BPW/USA looks forward to working with her to advance pay equity, work-life balance and other issues that impact working women and their families.

4. Register for Policy and Action Day - Join with hundreds of other BPW/USA members and working women advocates just like you to lobby and learn in the nation’s capitol. Then register for BPW/USA’s Policy and Action Day 2009! **When:** March 31, 2009 8:00 am – 6:00 pm; **Where:** AARP Brickfield Center 601 E Street NW, Washington, DC; **Rates:** \$250 Members/\$275 Non-Members/\$50 Students

BPW/KY FOUNDATION

History

The BPW/KY Foundation was established in May 1984 by the Kentucky Federation of Business and Professional Women's Clubs, Inc. (BPW/KY). The mission of BPW/KY is to promote full participation, equity and economic self-sufficiency for women. The focus of this foundation is to prepare workers for the challenges of the future and to enhance the economic development of the Commonwealth by increasing the educational level of Kentucky's workforce.

Facts

BPW/KY Foundation is a non-profit, charitable and educational foundation. The funds of BPW/KY Foundation are separate from the money held by the Business and Professional Women of Kentucky Federation (BPW/KY). The Foundation is governed by a nine-member Board of Trustees, appointed by the President of BPW/KY with approval of the Executive Committee. Each term on the Board of Trustees is for three years. The board members rotate, with two or three members being replaced each year. Each board member is limited to serve only two consecutive terms. The BPW/KY President is a Board member for the year of her presidency.

The funding of the BPW/KY Foundation is provided by:

- Members of Kentucky Business and Professional Women
- Local organizations of BPW/KY
- Memorials, annuities, and honorariums
- Business or other organizations

Who is Eligible:

Individuals

- Citizen of Commonwealth of Kentucky
- Minimum of 18 years of age
- Currently in or planning a career in the Kentucky workforce
- Attending school, college, institution/organization or not-for-profit entity
- Complete the grant application form, with requested additional information provided
- * Individual applicants may receive a grant only once every 24 months

Groups

- Provide training programs to Kentucky workforce
- Conduct research related to labor market trends/issues related to Kentucky business or industry
- Complete the grant application form for groups, with requested additional information provided

What Programs are Eligible:

- Academic programs for non-traditional students
- Training for re-entering the workforce, upgrading work skills or career changes
- Job-related seminars, workshops or continuing education programs
- Educational programs, which increase the number of public leadership positions
- Literacy or GED programs
- Research relating to labor market trends/issues facing Kentucky business or industry

When You May apply:

- Deadlines are April 30 & October 31 for postmark of the application
- Eight copies of the application, along with one copy of accompanying information, should be sent to Scholarship Chair Joanne Story.

How Grants are Approved:

- Completed grant applications (with appropriate additional information) can be mailed to Scholarship Chair Joanne Story (email her at joanne.story@kctcs.edu).
- Committee members meet twice yearly to review applications and award scholarships. A 30-day processing timeline follows after the application deadline.
- Applicants will be notified after 30 days following the deadlines of April 30 & October 31. Notice of amount awarded and notice of denial of award will be sent to all applicants at the address on his/her application.

JANUARY MEETING MINUTES – Submitted by Nena Matheny, Secretary**January 6, 2009**

CALL TO ORDER

The regular monthly meeting was held Tuesday, January 6, 2009, 6:30 p.m. at Country Cupboard. President Teresea Hatler called the meeting to order. The officers present were: Teresea Hatler, President; Algia Morrow, President-elect; Nena Matheny, Secretary; Patti Fallin, Treasurer; and Lana Moore, Parliamentarian. The minutes from the November 6, 2008 meeting were printed in the December newsletter for review and approved at this meeting.

ROLL CALL

Members attending: Wanda Crowe, Patti Fallin, Julie Franklin, Teresea Hatler, Nena Matheny, Lana Moore, Algia Morrow, Wanda Morrow, and Sharon Smith.

Guests: William and Connie McReynolds from Prepaid Legal Services, Inc. presented the program on preventive, motor vehicle, trial defense, and IRS audit legal services.

TREASURER'S REPORT

A revised Treasurer's report for October 31, 2008 with a balance of \$691.40 was distributed and reviewed. A deposit was lost in October – two checks for \$20.00 each from the NBWW banquet are still needed to replace the lost checks. The Treasurer's report for November-December as of December 31, 2008 with a balance of \$1,267.18 was distributed and reviewed. The reports will be filed for audit.

CORRESPONDENCE

A thank you letter was received from Dawson Area Personal Services for the contribution of food items.

COMMITTEE REPORTS

Bylaws – Patti Fallin noted the local bylaws were submitted to the State Bylaws Chair and have been reviewed by that Chair and approved by the BPW/KY President.

Finance – Lana Moore reviewed the Rada and Innisbrook sales: Rada net sales were \$394.43; Innisbrook net sales were \$97.85. As sales were lower this year, the members will need to participate in other fundraisers in the upcoming months.

Junior Miss – Patti stated it is time to get started on the program. The 501C3 has been sent to the national organization. A planning meeting is scheduled for Sunday, January 25, 3:30 p.m. at Sharon Smith's home.

Membership – Wanda Crowe mentioned that membership is down and discussed past members returning.

Newsletter – Julie Franklin asked for all newsletter information to be sent in by January 20th.

Scholarship – Nena Matheny discussed the scholarship application and asked for another volunteer to serve on the committee. Teresea Hatler volunteered to serve with Beth Moore and Nena.

NEW BUSINESS

Wanda Crowe mentioned the BPW/KY Foundation's new Promise Campaign initiative and reminded members that February is Foundation month.

ADJOURNMENT

Announcements and happy dollars were followed by the Emblem Benediction. The meeting adjourned at 8:05 p.m.

Nena Matheny, Secretary

**Officers
2008-2009**

President
Teresa Hatler

President Elect
Algia Morrow

Secretary
Nena Matheny

Treasurer
Patti Fallin

Parliamentarian
Lana Moore

**Visit BPW/USA at
www.bpwusa.org**

Editor's Note by Julie Franklin

Many thanks to Teresea, Sharon and Nena for their submissions to this edition.

Please remember that your ideas, articles, and information are always welcome!

Submit your articles, info, reports, announcements, recipes, funnies, etc. to me as follows:

By e-mail: fglaw@bellsouth.net

By mail: P. O. Box 547, Madisonville, KY 42431

By fax: 270-821-2360

BPW/HC
P. O. Box 154
Madisonville, KY
42431

