

JULY 2009

Meeting

Tuesday

July 7<sup>th</sup>

6:30 p.m.

Home of  
Teresea  
Hatler  
265 White  
Oak Lane,  
Madisonville

MENU

Hamburgers,  
Hot Dogs  
with

Sides &  
desserts  
brought by  
members

PROGRAM

By Melinda  
Howell-  
Oglesby

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# BPW/HC News

*A Publication of BPW Hopkins County*

## President's Message

Hello Everyone,

This is a new year for us and I do mean New! BPW as we know it is no more.

There are many changes coming, but everything will come around.

I truly enjoyed the State Conference this year. Everything was very nice.

You Ladies made me very proud with all of the awards we received. Thank You all for your hard work.

We have a lot to do so I hope to see all of you at the next meeting, which will be held at Teresa Hatler's home.

Thank You again Teresa for opening your home to us. We always have a wonderful time there.

I would also like to Thank You Teresa for all you did as President. I have enjoyed being your Vice President this last year and I will work hard to keep it going.

I hope everyone has a safe and fun filled 4th of July. I can't believe it is here already.

See you at the next meeting.

Algia

## REMINDERS

Bring a side dish or dessert to share to the home of Teresea Hatler for our regular meeting on Tuesday, July 7<sup>th</sup>.

Teresea and her husband, Don, will be cooking burgers and dogs.

This is always a fun, relaxing meeting, so don't miss it!

## Calendar of Events

- JUL 4      **HAPPY 4<sup>th</sup> OF JULY!**
- JUL 7      **Meeting – Home of Teresea Hatler**
- JUL 14     **Junior Miss Committee Meeting – Home of Tammy Sanders**
- JUL 20     **Newsletter Deadline**
- JUL 31-    **AUG 1      90 Years of Building Powerful Women  
Celebration, Hilton St. Louis Airport, St. Louis, Missouri**
- AUG 4      **Meeting – TBA**
- AUG 9      **Junior Miss Program – Browning Springs Auditorium**
- AUG 20     **Newsletter Deadline**
- SEP 1      **Meeting – TBA**

## MEMBERSHIP MATTERS

- ❑ **Our heartfelt sympathy and prayers go out to Barclay McCoy on the recent death of her mother, Sara Louise Bennett.**
- ❑ **Sally Taylor’s husband Dan Buie had bypass surgery recently but is now home from the hospital, doing well.**

## SCHOLARSHIP UPDATE submitted by Nena Matheny, Chair

**Our 2009 BPW/Hopkins County scholarship recipient is Vonda Boze. She attended the June meeting and accepted her award. Ms. Boze is attending Madisonville Community College this summer taking an online class and will enter the Clinical Laboratory Technician program this fall. She plans to graduate from MCC in May 2010 and is looking forward to working in the health field.**

**Nena Matheny  
Scholarship Committee Chair**

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## BPW/KY ANNUAL CONFERENCE REPORT

BY WANDA CROWE (with a little assistance from others)

Wow! What a "history making" conference we attended. The 87<sup>th</sup> BPW/KY Annual Conference was held at Crowne Plaza Louisville Airport Hotel in Louisville, Kentucky on June 5 - 6. President Debbie Pierce of BPW/River City presided over the conference. BPW/Hopkins County had 6 members present for the business sessions: Beth Moore, Patti Fallin, Nena Matheny, Lana Moore, Algia Morrow and me. We had one more member (Sonia Sanders) arrive to install the incoming State President Diane Croney-Turner of Hopkinsville BPW.

First, let me say that a few days before the conference, we received the news that BPW/USA had merged with BPW Foundation. That in itself was 'history making' and required a number of changes to our Bylaws. Of course, our own club member Beth Moore was BPW/KY Bylaws Chair and that alone should have been enough to make you feel sorry for Beth – but – that's not all of it! We had to stop reviewing the Bylaws to start discussing the matter that was on everyone's mind...would we stay or would we go? I'm speaking of staying with National, now BPW Foundation, who for forty dollars per member on the roster as of June 30, 2009 would allow us to continue using a long list of 'trademarks' (such as the "BPW" logo) – some already trademarked and those that weren't were being sent to the Trademark Office for processing. In addition we could continue to use the different program names such as Young Careerist and National Business Women's Week. After much discussion, President Debbie Pierce returned to discussing the Bylaws changes. Then the topic turned to the disassociation from BPW Foundation as of July 1, 2009. First the Bylaws changes were discussed, then History was made.

To say this meeting was very emotional for me is an understatement. I have been a member of BPW since 1984. To have to stand up and say I want to disassociate was hard to do, yet I felt it was the right thing to do. Apparently the majority felt the same way. We did vote to disassociate. Many things are being researched, including whether or not we can keep our state name of "Kentucky Federation of Business & Professional Women's Clubs, Inc. We will have more information coming, and we will have to change our local's name or at least quit using BPW in our club's name "BPW/Hopkins County." Also, local bylaws/policies of all clubs will be changed as of July 1, 2009.

On another note, BPW/KY Foundation had another successful event/auction raising over \$2300 on Friday night. As BPW/KY Foundation Chair it was my honor to recognize individuals for their contributions to the BPW/KY Foundation Promise Campaign. Among those recognized were BPW/Hopkins County's Patti Fallin, Lana Moore and me! BPW/KY Foundation is a separate entity and will continue making history as BPW/KY Foundation.

On Saturday, the Young Careerist and Individual Development participants spoke. In addition to the 2<sup>nd</sup> business session, a workshop was held "The Secrets of Juggling Success: A Model for More Effective Communication." Following the business session, the awards luncheon was held. BPW/Hopkins County received the top award for our events during National Business Women's Week, an award for completing 6 Keys in Membership, and had the honor to present the Gaynell Stum Award to Glasgow BPW.

The new state officers for 2009-10 were installed. They are Diane Croney-Turner, President; Janis Turner, President-Elect; Suzanne Forshee, Vice President; Karen Lamb, Treasurer and Sandra Anderson, Recording Secretary. Millie Lotter was appointed as Executive Assistant and BPW/Hopkins County's Patti Fallin was appointed Parliamentarian

Interim Board will be held in Hopkinsville November 13-14 and state convention will be at Barren River State Park on June 11-13, 2010. So mark those calendars now so you don't miss out on the fun!

## BPW/USA – PRESS RELEASE

### Paid Leave is Good for Women and Employers Business and Professional Women Support FIRST Act and Healthy Families Act

**Thursday, June, 11, 2009 - Washington, DC** -- Business and Professional Women's (BPW) Foundation CEO Deborah L. Frett, in testimony before the U.S. House of Representatives, Committee on Education and Labor Subcommittee on Workforce Protections, supported two important work-life bills – the FIRST Act (HR 233) and the Healthy Families Act (HR 2460) saying these bills “will start us on the road toward successful workplaces for employers and employees. A *successful workplace* is one where women can succeed and businesses can profit.”

“Business and Professional Women’s Foundation strongly supports paid leave because many families can not afford to take the unpaid leave provided by the Family and Medical Leave Act. As more working families struggle to make ends meet during the current economic downturn, it is especially important to ensure that workers are not forced to choose between their mortgage and their new children,” stated Frett.

“One of the most significant trends of the past 50 years has been the movement of women, especially mothers, into the paid labor force and the growth of women-owned businesses. Achieving a sustainable work-life balance is of paramount concern for working women and their families. Many women business owners tell us that they left their previous employer to start their own business to have greater work-life balance and they are more likely to offer that flexibility to their employees,” Frett continued.

“The **FIRST Act** will provide grants to the states so they can provide *paid* leave to working families for the birth or adoption of a child, to recover from serious illness or to care for a seriously ill family member. This reliance on a public-private partnership assures that the burden of providing a much-needed benefit does not fall solely on business.

“In addition, BPW Foundation is particularly supportive of the provisions in the FIRST ACT that allow workers to take time off to care for an injured service member or to deal with a family member’s military deployment. BPW Foundation has a history of supporting women veterans. We have conducted groundbreaking research on the unique needs of women veterans transitioning from active duty to the civilian workforce and understand the strain on today’s military families. Paid parental leave not only provides important benefits to military families, it also recognizes their sacrifice.

“BPW Foundation supports the **Healthy Families Act** and its goal to guarantee full time workers seven paid sick days each year to recover from an illness, care for a sick family member, seek routine medical care, or seek assistance related to domestic violence.”

Frett pointed out that there currently are no state or federal laws guarantying all workers a minimum number of paid sick days. “The lack of this benefit has forced millions of Americans to choose between their paychecks and their health or the health of a family member.”

“The lack of paid sick days hurts families. It hurts moms and dads, kids and grandparents and singles – everyone gets sick. Unpaid time impacts the entire household because of the lost income. Without paid sick days, workers and families face financial difficulty in cases of illness or family health emergencies.

“The American family has changed dramatically in the last 50 years. Employee benefits should reflect the way we live now. Today, two-thirds of families with children have either two employed parents, or a single employed parent, most of who work full-time.

“The success of FMLA shows that business will not collapse if they provide time off to their employees. In fact 15 years after its passage, business has good things to say about FMLA.

“If we are really committed to the American family, we need leave policies that allow everyone to achieve the work-life balance that is so frequently talked about. If we are truly interested in fostering a strong and productive workforce and strong families, then we must ensure that workplace policies support employee success. And paid sick days is such a policy.” Frett concluded.

## MAY MEETING MINUTES – Submitted by Wanda Crowe, Secretary

June 2, 2009

### Call to order

The regular monthly meeting was held Tuesday, June 2, 2009, 6:30 p.m. at the Madisonville Golf & Country Club. President Algia Morrow called the meeting to order. The officers present were: Algia Morrow, President; Lana Moore, President-elect; Wanda Crowe, Secretary; and Patti Fallin, Treasurer. The minutes from the May 5th meeting were printed in the June newsletter for review and approved at this meeting.

### Roll call

Members attending: Wanda Crowe, Patti Fallin, Julie Franklin, Teresea Hatler, Nena Matheny, Algia Morrow, Wanda Morrow, Lana Moore, Melinda Oglesby and Sharon Smith.  
Guests: Scholarship recipient Vonda Boze and her daughter Kim; prospective member Cheryl Tucker of Tom's Photo Shop.

### Treasurer's report

The Treasurer's report as of May 31, 2009 with a balance of \$1,624.83 was distributed and reviewed. A correction was made and the report will be filed for audit.

### Correspondence

Received a thank you note from the Glema Mahr Center for the Arts for our \$100 donation to the Star Pass Program. Murray State sent information on workshops to be held in Madisonville & Paducah.

### Committee reports

A sign-up sheet was distributed requesting volunteers to serve as Committee Chairs.

Junior Miss – Patti announced the Orientation meeting will be held June 14<sup>th</sup> @ 1 p.m. at Pennyrile Gymnastics on Bassett Avenue. Nine people have shown interest in participating.

Scholarship – Nena Matheny presented Vonda Boze with a check for \$500. Ms. Boze is taking an on-line Chemistry Class this summer and will enter the Chemical Lab Tech Program at Madisonville Community College this fall. She thanked the club for the scholarship.

unfinished business

BPW/KY Annual Convention is June 4-6 in Louisville. We have six BPW/Hopkins County members attending. BPW/USA did merge with BPW Foundation, we will be discussing and voting at convention on continuing or disassociating from National.

### New business:

Julie Franklin asked for a written report from the Annual Convention to put in July Newsletter. Wanda Morrow agreed to be Hospitality Chair.

July meeting will be July 7<sup>th</sup> at the home of Teresea Hatler. Members are asked to bring a dish, and Teresea & Don will furnish grilled hamburgers and hotdogs. We will be discussing new locations to hold our monthly meetings.

### Adjournment

Announcements and happy dollars were followed by the Emblem Benediction. The meeting adjourned at 8:15 p.m.

Wanda Crowe  
Secretary

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**Officers  
2009-2010**

President  
Algia Morrow

President Elect  
Lana Moore

Secretary  
Wanda Crowe

Treasurer  
Patti Fallin

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**Visit BPW/USA at  
[www.bpwusa.org](http://www.bpwusa.org)**

## **Editor's Note by Julie Franklin**

Sorry for the delay in getting out the newsletter this time; we are preparing for a couple of trials, and things are pretty hectic at the office.

Hope you have a fun and relaxing holiday weekend!

Thanks to Algia, Wanda C., and Nena for their contributions to this edition of the newsletter.

Your ideas, articles, and information are always welcome!  
Submit them to me, by the 20<sup>th</sup> of each month, as follows:

**By e-mail:**

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**By mail:**

P. O. Box 547, Madisonville, KY 42431

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