

JUNE 2009

Meeting

Tuesday

June 2nd

6:30 p.m.

Madisonville
Golf &
Country Club

MENU

TBA

PROGRAM

TBA

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BPW/HC News

A Publication of BPW Hopkins County

President's Message

President Algia Morrow asked that we extend her apologies for the lack of a message "from the top" this month. She is without access to a computer right now.

REMINDER

**2009 BPW/KY – 87th
Annual State
Convention**

**June 4-6, 2009
Crowne Plaza Hotel –
Louisville, Kentucky**

Thursday, June 4, 2009

Executive Committee Dinner

Friday, June 5, 2009

Executive Committee Meeting
Afternoon Seminar and
Business Session #1
BPW/KY Foundation Event &
Fundraiser
Incoming Officer Training

Saturday, June 6, 2009

Candidates Forum
Young Careerist and
Individual Development
Speak Offfs
Seminar: "The Laugh Doctor"
Communications Workshop
Business Sesstions #2 and #3
Awards Luncheon &
Installation of 2009-2010
Officers

See the current issue of The
Kentucky Cardinal for
additional information and
registration.

THANK YOU

- To **MELINDA HOWELL OGLESBY** for the use of Curves for our yard sale. **YOU ROCK!**
- To **WANDA CROWE** for taking care of anything that needed to be done to make sure the sale was a success. **WE APPRECIATE YOU!**
- To all of our members who donated items – especially **SHARON SMITH**, who donated Vera Bradley bags, the sale of which brought in a lot of dollars.
- To everyone who worked at the sale – **Melinda, Wanda C. Sharon, Barclay, Suzanne, Evelyn, Patti, Julie, Wanda M. & Algia.**

Calendar of Events

- JUN 2 Meeting – Madisonville Golf & Country Club**
- JUN 4-6 BPW/KY Annual Conference – Louisville, KY**
- JUN 20 Newsletter Deadline**
- JUL 7 Meeting – TBA**
- JUL 20 Newsletter Deadline**
- JUL 31- AUG 1 90 Years of Building Powerful Women Celebration, Hilton St. Louis Airport, St. Louis, Missouri**
- AUG 4 Meeting – TBA**
- AUG 9 Junior Miss Program – Browning Springs Auditorium**

MEMBERSHIP MATTERS

- ❑ **Congratulations to Melinda Howell Oglesby, owner of Curves. Her club has been awarded Shining Star status. As a Shining Star club, her club represents the highest ideals and operating standards within the Curves Franchise community.**
- ❑ **Congratulations to Sharon Smith, owner of Merle Norman Cosmetics, who recently celebrated the 15th Anniversary of her store with a huge sale!**
- ❑ **Congrats to Lana Moore on the birth of her first grandson, Sawyer Kennedy Bunn, born on 04/30/09 at 10:38 p.m., weighing 7 lbs 7 ozs.**

SCHOLARSHIP COMMITTEE submitted by Nena Matheny, Chair

The BPW/Hopkins County scholarship recipient has been chosen by the committee. She is pleased to accept the award and will attend the June meeting. We had twelve applicatns and all had quality applications – it was a difficult decision to choose just one. We hope you can attend in June and meet our recipient.

Thank you to Beth Moore and Teresea Hatler for serving on the committee. Your time and input was truly appreciated.

BPW/USA

Merger Results Announcement

Dear BPW/USA Member,

We are pleased to announce that the BPW/USA membership voted to approve the merger of BPW/USA and BPW Foundation. The vote was announced in Washington, DC today, May 15, 2009 at a special BPW/USA meeting where the proxy votes were cast.

This historic vote by the BPW/USA membership will assure that the mission of the organization will continue through BPW Foundation as well as the proud 90 year legacy of supporting working women and families.

In the current economic climate it was critical that we unite and consolidate our assets to continue our work and shared vision in a fiscally sound manner. This pragmatic business decision by BPW leadership and membership will allow the organization to thrive in today's economy and our legacy to continue. The missions of BPW/USA and BPW Foundation have always been closely linked. Since the establishment of BPW Foundation in 1956, the two organizations have worked together to serve working women and promote workplace equity.

We challenge all BPW members to join us on the next step of our exciting journey as we engage women, employers and policy makers, to inspire collaboration, create change and expand options for more equitable and successful workplaces. Successful Workplaces are those that embrace and practice diversity, equity and work life balance. Through research, education and public policy, BPW will create successful workplaces, support women veterans, define the marketplace for Young Careerists and help women succeed in the green economy.

As the transition begins, the Joint Transition Task Force and the BPW Foundation Board of Trustees will begin future planning. In addition State and Local Organizations Transition Issues Team (SLOTI) will continue to provide information and best practices that will assist State Federations and Local Organizations to continue their important work after the merger is completed on June 30, 2009. Watch for future communications about task force efforts, as we will be looking for your input. If you were unable to participate in the webinar you can [read our remarks](#); they will be posted on the merger page in the [Members Section on the website](#).

Exciting and rewarding times lie ahead for BPW as the mission and legacy of BPW/USA will continue through the BPW Foundation; join us on the journey.

Sincerely,

Diane Polangin Roslyn Ridgeway

BPW/USA – PRESS RELEASE

Historic Organizations Merge to Improve Workplaces for Women and Families

Nonprofit Focuses on Workforce Development and Workplace Policy

May 21, 2009, Washington, DC -- Business and Professional Women/USA (BPW/USA) will merge with Business and Professional (BPW) Foundation effective July 1, 2009.

BPW Foundation is dedicated to promoting and advocating for successful workplaces for women, families and their employers. BPW Foundation defines successful workplaces as work environments that embrace and practice diversity, equity and work life balance.

On Friday, May 15, 2009, BPW/USA members approved a friendly merger with its sister organization, BPW Foundation, ensuring that their advocacy and support for working women and families would continue. This merged organization represents over 143 years of combined experience and will offer membership opportunities.

"In this economic climate, the best business decision was to consolidate the two organizations' assets in a fiscally sound manner, to continue our shared vision and improve workplaces for women," said BPW/USA President, Diane Polangin. "This pragmatic business decision allows the united organization to thrive in today's economy."

BPW Foundation Chair Roslyn Ridgeway said, "The missions of BPW/USA and BPW Foundation have always been closely linked. Energized by the merger, BPW Foundation will continue transforming today's workplaces by focusing on issues that impact women, families and employers."

"BPW Foundation brings together women, employers and policy makers to create change and expand workplace options, in order to develop an equitable and diverse workforce," Ridgeway added.

"BPW/USA has always been at the forefront on issues important to working women. A merger with BPW Foundation will improve programming and resources for working women and employers seeking to create equitable workplaces," says Polangin. "BPW Foundation will continue to focus on public policy and will rely on grassroots activists to ensure that key issues are addressed at all levels."

"Through our groundbreaking research and unique role as a neutral convener of employers and employees, we strive to redefine today's workplace. A Successful Workplace is one where working women can succeed and businesses can profit," said Ridgeway. "BPW Foundation is leading the way to develop and advocate for policies and programs that 'work' for women and for business."

With an enhanced mission, BPW Foundation will continue to support workforce development programs and workplace policies that recognize the diverse needs of working women, communities and businesses. Examples of ongoing work include:

- *Successful Workplaces Digest*, a publication showcasing policies and best practices of companies that are improving the workplace. The Digest also highlights BPW Foundation's role as the bridge between working women and employers to establish and sustain work environments that quite simply 'work' for women and families.
- *Women Joining Forces: Closing Ranks, Opening Doors®*, a program that provides resources and research to women veterans transitioning from the military into their civilian lives. The focus has been educating veterans and employers on the support necessary for a successful re-entry into the workforce. This unique research shines light on issues that are impacting all working women including pay equity, benefits such as paid sick leave and healthcare as well as career training and continuing education.
- The *Young Careerist* research project, an examination of the needs and challenges of Generations X and Y in today's multi-generational workplace. This primary research gives voice to a distinct group of working women who are vital to developing a diverse and skilled workforce. This project dovetails with WJF program research.
- *Women in non-traditional careers*, an issue that BPW Foundation has historically studied. Research and program development will continue to ensure that women are represented and have access to careers in non-traditional industries.
- *Career Transition Resources*, an integrated focus area that addresses the three types of transition that women typically face: life-cycle induced, career-focused and market or workplace-induced. Resources include BPW Career Center which highlights the policies of women and veteran friendly employers, as well as financial assistance for professional development, training and education.
- *Advocacy for workingwomen and families*, a cornerstone for the work of BPW Foundation that will continue to inform and guide our research and programming and vice versa. We will mobilize our grassroots network in support of policies that promote successful workplaces for women and employers.

Business and Professional Women's Foundation is creating successful workplaces by focusing on issues that impact women, families and employers. Successful Workplaces are those that embrace and practice diversity, equity and work life balance.

MAY MEETING MINUTES – Submitted by Nena Matheny, Secretary

May 5, 2009

CALL TO ORDER

The regular monthly meeting was held Tuesday, May 5, 2009, 6:30 p.m. at the Madisonville Golf & Country Club. President Teresea Hatler called the meeting to order. The officers present were: Teresea Hatler, President; Algia Morrow, President-elect; Nena Matheny, Secretary; and Patti Fallin, Treasurer. The minutes from the April 7, 2009 meeting were printed in the May newsletter for review and approved at this meeting.

ROLL CALL

Members attending: Wanda Crowe, Patti Fallin, Evelyn Fine, Julie Franklin, Teresea Hatler, Nena Matheny, Beth Moore, Algia Morrow, Wanda Morrow, and Sonia Sanders.
Guests: Suzanne Forshee, BPW/KY Recording Secretary, Franklin BPW; Jerilyn Hippler, immediate past BPW/KY President, Franklin BPW; and Cheryl Tucker, local business owner.

TREASURER'S REPORT

The Treasurer's report as of April 30, 2009 with a balance of \$1,607.86 was distributed and reviewed. The report will be filed for audit.

CORRESPONDENCE

A post card was received from the Glema Mahr Center for the Arts announcing the upcoming Linda Lavin performance. Relay for Life sent a letter requesting a sponsorship/donation for the Hopkins County Relay for Life. Patti noted that \$100.00 has been budgeted for this event along with the \$100 Star Pass Program at the Glema Mahr Center for the Arts – she will pay these from the current year's budget.

COMMITTEE REPORTS

Junior Miss – Patti announced the upcoming meeting will be held May 17, 2:30 p.m. at Tammy Sanders home. Five people are interested in participating in the program.
Membership – Wanda Crowe discussed the membership report mailed in to BPW/KY. The club had 539 "membership keys" tallied on the report.
Scholarship – Nena Matheny stated the scholarship recipient would be chosen within the next week from a group of twelve applicants. Patti will issue a check for the club's scholarship recipient out of the current year's budget.

UNFINISHED BUSINESS

BPW/KY Annual Convention is June 4-6 in Louisville. As of today's date, we have six BPW/Hopkins County members attending. Beth Moore mentioned that new bylaws will be established at the convention. It will be important for members to attend this year and vote.

NEW BUSINESS

Installation of the 2009/2010 officers was conducted by Sonia Sanders, past BPW/KY President. The new officers are: Algia Morrow, President; Lana Moore, President-elect; Wanda Crowe, Secretary; and Patti Fallin, Treasurer.

ADJOURNMENT

Announcements and happy dollars were followed by the Emblem Benediction. The meeting adjourned at 8:00 p.m.

Nena Matheny, Secretary

**Officers
2009-2010**

President
Algia Morrow

President Elect
Lana Moore

Secretary
Wanda Crowe

Treasurer
Patti Fallin

Visit **BPW/USA** at
www.bpwusa.org

Editor's Note by Julie Franklin

Should anyone be interested in taking on the newsletter, I am certainly willing to give it up and work on a different committee. Do not hesitate to let me know.

Your ideas, articles, and information are always welcome! Submit them to me, by the 20th of each month, as follows:

By e-mail: fghlaw@bellsouth.net

By mail: P. O. Box 547, Madisonville, KY 42431

By fax: 270-821-2360

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