

MAY 2009

Meeting

Tuesday

May 5<sup>th</sup>

6:30 p.m.

Madisonville  
Golf &  
Country Club

MENU

TBA

PROGRAM

Installation of  
2009-2010  
Officers

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# BPW/HC News

*A Publication of BPW Hopkins County*

## President's Message

It is hard to believe that my term as your President is almost over. I have enjoyed working with you this past year. It will be nice to find out who will be our new officers.

I have learned so much this year. Everyone has been amazing with they're wiliness to help me. I have relied on Wanda Crowe and Patti Fallin to keep me straight. The committee chairs and workers did a fabulous job.

I know you are probably ready for spring. I know I am! This has been the worst winter ever.

I hope you made it to the Regional Meeting in Hopkinsville. I always look forward to seeing our BPW friends from other clubs. It was a great meeting. The Bar-B-Que was wonderful.

Our attendance was down last month. I would like to see us add more members. Please invite a friend to our next meeting. I hope to see you there.

**Teresea Hatler, President  
BPW / Hopkins County**

## REMINDERS

### YARD SALE

May 2, 2009

8:00 – 12:00

Location: Curves  
Parking Lot

Help is needed to work at the Sale – Friday evening to get organized, and on Saturday morning!

Wanda Crowe & Julie Franklin will be at Curves on Friday evening getting organized; if you have items to drop off, please do so then.

Please let someone know if you want your items back if they do not sell. You will need to pick them up.

**A BIG THANK YOU TO  
MELINDA for allowing  
us to use the Curves lot  
for this fundraiser!**

## Calendar of Events

- MAY 2 YARD SALE – Fundraiser – Curves Parking Lot
- MAY 5 Meeting – Madisonville Golf & Country Club
- MAY 20 Newsletter Deadline
- JUN 2 Meeting – Madisonville Golf & Country Club
- JUN 5-7 BPW/KY Annual Conference – Louisville, KY
- JUN 20 Newsletter Deadline
- JUL 7 Meeting – TBA
- JUL 31- AUG 1 90 Years of Building Powerful Women Celebration, Hilton St. Louis Airport, St. Louis, Missouri

## 2009 BPW/KY – 87<sup>th</sup> Annual State Convention

June 4-6, 2009

Crowne Plaza Hotel – Louisville, Kentucky

### Thursday, June 4, 2009

Executive Committee Dinner

### Friday, June 5, 2009

Executive Committee Meeting  
Afternoon Seminar and Business Session #1  
BPW/KY Foundation Event & Fundraiser  
Incoming Officer Training

### Saturday, June 6, 2009

Candidates Forum  
Young Careerist and Individual Development Speak Offs  
Seminar: “The Laugh Doctor” Communications Workshop  
Business Sessions #2 and #3  
Awards Luncheon & Installation of 2009-2010 Officers

See the current issue of The Kentucky Cardinal for additional information and registration.

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## BPW/USA

### Merger Election / Voting Information – Election runs until 5:00 p.m. on May 5, 2009

If your e-mail address was in BPW/USA's member database on April 1, you will not receive a paper ballot, but will receive an assigned, unique voting PIN via e-mail.

BPW/USA has noticed a number of common questions, which it would like to clarify:

- \* Please mail any postal ballots to the TrueBallot address provided, not BPW/USA.
- \* LO or State Federations cannot distribute PINs to members.
- \* Your PIN is not the same as your Member Center password
- \* If you have not received your ballot by April 29, 2009, please e-mail [voting@bpwusa.org](mailto:voting@bpwusa.org) or call Jennifer Jones at (202) 777-8904. This will allow sufficient time for you to receive and send back your postal ballot.
- \* All ballots (electronic and postal) must be received by 5:00 p.m. ET on May 5, 2009

If you have additional questions not listed under Merger Information FAQs in the Member Center, please e-mail [voting@bpwusa.org](mailto:voting@bpwusa.org) or call Jennifer Jones at (202) 777-8904 during normal business hours.

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### PRESS RELEASE

#### **BPW Foundation Celebrates Outstanding Working Women Year-Round Misbehavin' Women Series Launched During Women's History Month**

[April 14, 2009; Washington, DC] -- Business and Professional Women's Foundation (BPW) launched a special campaign featuring working women who are trailblazers, creating successful workplaces by supporting philanthropy and BPW Foundation. These "Misbehavin'" profiles were e-mailed throughout the month to BPW Foundation donors and supporters as well as featured on the BPW [blog, Young Women Misbehavin'](#) (YWM).

Women profiled include Polly Pinney, president elect of APPA and Executive Director of Facilities Management at Arizona State University; Jennifer J. Jones, a consultant in Washington DC working on her master's degree; Debra Ruh, CEO and Founder of TecAccess, LLC; Elisabeth Gehl, Director of Public Policy for the Louisiana Association of Non Profit Organizations; Cindy Hunt, a veteran and current Georgetown University law student and consultant on women veterans' issues; and Stephanie Dawkins, Senior Vice President, Global Process Owner for Labor and Employee Relations for AB Volvo.

Each profile includes a series of questions including the working woman's favorite woman in history, how women have helped them succeed in their careers, why they support BPW Foundation and why they are proud to be a Misbehavin' Woman.

Visit [www.YoungWomenMisbehavin.org](http://www.YoungWomenMisbehavin.org) and get to know all of the outstanding women profiled, find out who they admire and how they are misbehavin'. Although women's history month is over, YWM will continue to highlight working women making a difference. Don't miss upcoming posts-subscribe today. [YWM](#) provides news, opinions, stories and stats about working women and family issues, misbehavin' along the way.

Established in 1956, Business and Professional Women's (BPW) Foundation became the *first* foundation dedicated to conducting research and providing information solely about workingwomen. Today, BPW Foundation is creating successful workplaces by focusing on issues that impact workingwomen, families and employers. BPW Foundation celebrates Misbehavin' women because "Well behaved women never make history." Visit the [BPW Foundation website](#) for more information at [www.bpwfoundation.org](http://www.bpwfoundation.org).

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## BPW/USA LEGISLATIVE HOTLINE – April 24, 2009

### 1. **\*\* Take Action \*\* Support the Paycheck Fairness Act on Equal Pay Day**

**Tell your Senators to celebrate Equal Pay Day by co-sponsoring the Paycheck Fairness Act (S 182).** The Paycheck Fairness Act will update and strengthen the Equal Pay Act, closing loop holes and improving the law's effectiveness. You can easily write your Senator using the [BPW/USA Advocacy Center](#). [Equal Pay Day](#) is an excellent opportunity to organize activities and events to bring attention to the wage gap. Equal Pay Day is held annually in April to signify the point during the year that a woman must work to earn what a man made the previous year. Check out the BPW website for helpful tools to assist you in planning your Equal Pay Day events and activities. *Don't confine yourself to a day, make it an Equal Pay Week!* This year BPW is celebrating Equal Pay Day by co-sponsoring a [Congressional Briefing on the Paycheck Fairness Act \(S. 182\)](#) on Thursday, April 30th. [Please take a moment to call or write a letter to your Senator encouraging them to co-sponsor the Paycheck Fairness Act in honor of Equal Pay Day.](#)

### 2. **State Based Wage and Economic Data**

Two of our coalition partners have released state specific fact sheets with data that will be helpful in your fair pay advocacy. AAUW has released a new [state-by-state earnings comparison](#) by gender that shows that the wage gap is stubbornly in place despite the overall positive effect a college degree has on women workers. For the entire full-time workforce, the narrowest wage gaps exist in the District of Columbia, Vermont, and California — where female, full-time workers make 85 percent as much as their male counterparts. At the other end of the rankings are Wyoming, West Virginia, and North Dakota, where women earn 62 percent, 65 percent, and 66 percent, respectively, of what men make. The National Women's Law Center has also developed [state based fact sheets](#).

### 3. **Employer Best Practices for Workers with Caregiving Responsibilities**

On April 22, the U.S. Equal Employment Opportunity Commission (EEOC) issued a document on best practices to avoid discrimination against workers with caregiving responsibilities, and held a public meeting to discuss the importance of policies that protect caregivers in an economic downturn. The technical assistance document, [Employer Best Practices for Workers with Caregiving Responsibilities](#), is available online. The best practices document supplements [Unlawful Disparate Treatment of Workers with Caregiving Responsibilities](#), a guidance document issued by the Commission in 2007. The 2007 guidance, examines how federal anti-discrimination laws apply to workers with caregiving responsibilities. Examples include personal or sick leave policies that allow employees to use leave to care for ill family members, flexible work arrangements, part-time opportunities with proportional compensation and benefits, and equal-opportunity policies that address unlawful discrimination against caregivers.

### 4. **Sibelius and Duckworth Nominations Finally Move Forward**

The appointments of Governor Kathleen Sibelius as Secretary of Health and Human Services and Tammy Duckworth as Assistant Secretary for Public and Intergovernmental Affairs at the Department of Veterans Affairs were stalled when the Senate left for its two-week spring recess. Now that Congress is back, both nominations are moving forward. Duckworth's nomination was put on hold by Sen. Burr (R-NC), the ranking Republican on the Veterans Affairs Committee. Duckworth is a Major in the Illinois National Guard and served in Iraq before becoming Director of Veterans Affairs in Illinois. Duckworth's hearing was on April 1 and she was confirmed by the full Senate on April 22. Sibelius' nomination was put on hold anonymously. On Tuesday, April 22, the Senate Finance Committee approved Sibelius' nomination. Some Republicans on the Committee opposed her nomination over concerns about her record supporting abortion rights, but her nomination ultimately passed with the support two Republicans on the panel – Sens. Roberts (KS) and Snowe (ME). The final vote is expected to happen next Tuesday.

### 5. **Solis Talks about Women and Green Jobs**

On Tuesday, April 21 the Senate Health, Education, Labor and Pensions Committee held a hearing on green skills training for workers. In her testimony, Labor Secretary Solis said that the Department of Labor will prioritize access and inclusion of women in training programs. Secretary Solis said she would encourage Workforce Investment Act One-Stop Centers to actively recruit women and make information about green job training opportunities accessible to them. Subcommittee Chair Patty Murray defined green jobs as, "Jobs that tend to provide products and services that promote renewable energy resources, reduce pollution, and conserve energy and natural resources in any industry." All testimony can be downloaded at [http://help.senate.gov/Hearings/2009\\_04\\_21/2009\\_04\\_21.html](http://help.senate.gov/Hearings/2009_04_21/2009_04_21.html)

**APRIL MEETING MINUTES – Submitted by Nena Matheny, Secretary**

**April 7, 2009**

CALL TO ORDER

The regular monthly meeting was held Tuesday, April 7, 2009, 6:30 p.m. at the Madisonville Golf & Country Club. President Teresea Hatler called the meeting to order. The officers present were: Teresea Hatler, President; Algia Morrow, President-elect; Nena Matheny, Secretary; Patti Fallin, Treasurer; and Lana Moore, Parliamentarian. The minutes from the March 3, 2009 meeting were printed in the April newsletter for review and approved at this meeting.

ROLL CALL

Members attending: Wanda Crowe, Patti Fallin, Evelyn Fine, Teresea Hatler, Nena Matheny, Lana Moore, Algia Morrow, and Wanda Morrow.

TREASURER'S REPORT

The Treasurer's report as of March 31, 2009 with a balance of \$1,671.65 was distributed and reviewed. The report will be filed for audit.

CORRESPONDENCE

BPW/Kentucky Foundation sent an acknowledgement letter for contributions made by the club and its members to the Foundation.

COMMITTEE REPORTS

Finance – Lana Moore reviewed the upcoming yard sale and is still trying to find a suitable location. It will be held Saturday, May 2.

Junior Miss – Patti Fallin noted four people have expressed interest in participating.

National Business Women's Week – Patti distributed the NBWW report for review.

Scholarship – Nena Matheny confirmed the scholarship application deadline is April 15.

NEW BUSINESS

Wanda Crowe, Nomination Committee member, asked for nominations from the floor for new officers. There were none. BPW/Hopkins County officers for 2009-10 will be: Algia Morrow, President; Lana Moore, President-elect; Patti Fallin, Treasurer; and Wanda Crowe, Secretary. Patti made a motion to accept the slate of officers by acclamation. The motion was seconded and approved. Installation of the new officers will be May 5.

The *Kentucky Cardinal* magazine has the BPW/Hopkins County full-page advertisement included in the upcoming issue.

Teresea Hatler appointed Suzanne Soder to chair the audit committee.

OLD BUSINESS

The BPW/KY Northwest region meeting is April 11. BPW/KY annual convention is June 4-6, 2009. The members discussed BPW/USA and BPW/KY merger and membership issues.

ADJOURNMENT

Announcements and happy dollars were followed by the Emblem Benediction. The meeting adjourned at 8:00 p.m.

Nena Matheny, Secretary

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**Officers  
2008-2009**

President  
Teresea Hatler

President Elect  
Algia Morrow

Secretary  
Nena Matheny

Treasurer  
Patti Fallin

Parliamentarian  
Lana Moore

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**Visit BPW/USA at  
[www.bpwusa.org](http://www.bpwusa.org)**

## **Editor's Note by Julie Franklin**

Flowers are blooming and the trees really do have leaves again. It almost seems as if the ice storm was just a bad dream.

I hope you have cleaned out your cabinets and closets and plan to participate in the Yard Sale on May 2<sup>nd</sup>. Everyone's help is needed to make this fundraiser a success.

Thanks to Teresea and Nena for their submissions to this edition of the newsletter.

Please remember that your ideas, articles, and information are always welcome! Submit them to me

By e-mail: [fglaw@bellsouth.net](mailto:fglaw@bellsouth.net)

By mail: P. O. Box 547, Madisonville, KY 42431

By fax: 270-821-2360

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