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# THE HOPPER

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Volume 45

FEBRUARY 2009

Issue •9

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Educate

Elaborate

Evaluate

## resident's Corner

Well, the weather has really been something, hasn't it? I hope you all made it safely through and if you lost power, it has been restored. I don't think I would have made a very good pioneer! ☺

Didn't we have a good program last month? The Young Careerist Committee has a very difficult job just in finding young women who are willing to participate and we applaud them for a job well done! This month's program will be very good, also, as Wanda Crowe will be here to tell us about the BPW Foundation. I'm sure she will answer whatever question we might have pertaining to the Foundation. Actually, I think we have good programs every month and appreciate the effort our chairs and committee members put forth to bring us these interesting programs.

We will be electing a Nominating Committee at this month's meeting. Can you believe it is already time to do that?

If possible, please remember to bring the Heart Walk donations you have collected to the meeting.

Please remember to say a prayer for our members who are ill or have a special need at this time. You know we can feel it when prayers are being said on our behalf.

I hope you all have a wonderful Valentine's Day!

See you on the 19<sup>th</sup>!

*Janice Cayce, President*

*FEBRUARY 2009*



*Thursday, February 19, 2009*

*6:00 p.m.*

*Pioneers' Memorial Complex*

**Host: Foundation Committee**

**Pledge: Linda Robertson**

**Collect: Karen Hunter**

**Invocation: Karen Lamb**

**Speaker: Wanda Crowe, BPW/KY**

**Foundation Chair**

**Kittie Calhoun-Co-Coordinator of Air Evac will speak before the meal**

**Menu:**

**Chef's Choice**

**Meal Cost \$11.00**

**RESERVATIONS: - Please let Diane Crony-Turner-Membership Chair and Anna Lee Lackman-Telephone Chair know of any guest. We have room for two guest per month.**

## FEBRUARY BIRTHDAYS



Michelle Cherry  
Louise Belair  
Jewell Long

February 10<sup>th</sup>  
February 12<sup>th</sup>  
February 27<sup>th</sup>

**Membership News – Diane Crony-Turner, Chair  
Karen Hunter – Co-Chair**

In January we have a membership of 43. Let's make a special effort to get new members in 2009.



Glynn and Art Ward  
Jewell Long  
Verna Heltzel  
Juanita Martin – daughter Brenda Willoughby's address if  
want to send a card: 1338 Park St., Bowling Green,  
KY 42101  
Etta Walker  
Karen Hunter's mother, Frances Phipps

**Keep all members and their families in your prayers.**

### CONGRATULATIONS:

President Janice Cayce retired from Hopkinsville Milling Company after 35 year of service. She served in a variety of positions including computer processing, payroll, archives, health insurance, human resources, administrative assistant and executive secretary. She has been the evolution from manual typewriter to highly sophisticated computers. (taken from "Kentucky New Era" newspaper)

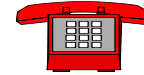
Janice retired but agreed to continue on a part-time schedule. She just could not leave her special employer.

**If you hear of any members that are sick, in the hospital, or death of a family member, contact Diane Crony-Turner or Karen Hunter.**

## BOARD MEETINGS

The March Board Meeting will be held at 5:30 p.m. on Thursday, March 5<sup>th</sup> at Dot's American Restaurant on the By-Pass. All Chairs and Co-Chairs are asked to attend all Board Meetings.

Telephone Committee–Anna Lee Lackman, Chair



**If you have not been called by Sunday before the meeting, call your caller or Anna Lee. If members make a reservation and fail to attend or cancel with Anna Lee, you will be responsible if the club incurs an expense for the meal. Reservations must be cancelled by Monday at noon. If your caller has been unable to reach you and you need a reservation call Anna Lee at 886-3469 and leave a message if she is not at home**

Treasurer – Rita Brown

Remember to give or send all membership renewals to me at 4020 Singletree Drive. The club dues are \$89.00 per year. Also I need the renewal notice that National mails to you in order to mail in the correct information on your account. Thank you for your help in this matter.

### FINANCE COMMITTEE

Lena Wann – Chair

### FUND RAISER

The finance committee is planning a rummage sale to be held on Saturday, March 7<sup>th</sup> at Juanita Martin's rental house located at the corner of Faircourt and Country Club Lane. Members may bring their items on Friday, March 6<sup>th</sup> between 4:00 and 6:00 p.m. Any baked items for the sale will be welcomed.

### PECANS

Anyone needing pecans contact Paula Knight at James's Knight Appliance or contact Diane Crony-Turner. The cost is \$7.50 per bag.

**Members are asked to turn in your money as soon as possible so the bill can be paid.** If you have pecan money, please bring it by the PACS office or to the February 19<sup>th</sup> meeting.

## NOMINATING COMMITTEE

From our by-laws Article X Section 4:  
“At a business meeting preceding the March meeting, the local organization shall elect a nominating committee of at least three members. The nominating committee shall present to the March meeting a slate of one or more nominees for each office except the Executive Assistant. The chair of the nominations shall verify that the candidate meets the qualifications for the office for which they are nominated. Nominations may also be made from the floor.” The committee will be elected at the February 19<sup>th</sup> meeting.



The 2009 Christian County American Heart Walk will be held at 8:30 a.m. on Saturday, February 28<sup>th</sup> at Bradford Square Mall. Dorothy Tolliver has agreed to be the club's chair for the event. Remember strokes, heart attacks, and heart disease affects every family. If you want to collect monies or participate in the walk, contact Dorothy at 886-2101 home or 885-3189 work. Requesting money to be turned in at the February 19, 2009 meeting.

## RELAY FOR LIFE



The 2009 Christian County American Cancer Relay for Life will be held Friday, June 12<sup>th</sup> – Saturday, June 13<sup>th</sup> at the Stadium of the Champions. Mary Fletcher has agreed to be the club's chair for the event. Remember we have several members that are cancer survivors and some who are presently going through cancer treatments. If you would like to be a member of the 2009 team, contact Mary Fletcher at 885-5116.



Pictured: Birthday girls were: Pat Shiue – January 17<sup>th</sup> and Linda Robertson – January 12<sup>th</sup>. The birthday girls were presented a brownie decorated with a snowflake. The following January birthdates were celebrated in December: Gertrude Bullock, Martha Noel and Jean Tuitele.

## Young Careerist



Pictured: Lena Wann – Young Careerist Chair, Robin Blotevogel – Judge, Anna Lee Lackman – Judge, Michelle Cherry – Co-Chair, and Kate Lempka – Judge.



Young Careerist Participants  
Jessica Darnell and Tammy Hayes – Winner. Tammy Hayes will represent our club at the Regional Meeting that will be held on Saturday, April 4, 2009 her in Hopkinsville.

The Hopkinsville BPW would like to take this opportunity to thank the judges and speakers who participated in our young careerist speak off.



President Janice Cayce, conducting the meeting and Juanita Martin – parliamentarian, keeping president in line.

Pictures from the January 2009 Meeting



Wonder what was going on at the head table!!



Ann Boseman presenting the invocation



Members in attendance



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# NEW BPW/KY IN KY

Debbie Pierce, BPW/KY President

I want to let you know that Kentucky has a new Samothrace in Glasgow, Kentucky. Officers and members of the Western Kentucky University Samothrace Glasgow, Kentucky were installed on Thursday, February 5th at Glasgow BPW's monthly dinner meeting. I was thrilled to be on hand to observe and sign the organization's charter papers.

I am also very excited to let you know that Kentucky is in the process of forming a Samothrace organization in Richmond, Kentucky at Eastern Kentucky University and will be pursuing the establishment of two more organizations one in Elizabethtown, KY which will also be sponsored by Glasgow BPW and another in Bowling Green, Kentucky.

This is an exciting time in Kentucky.

Let everyone welcome our new club and members.

## INVITE A PROSPECTIVE MEMBER TO THE MEETINGS

### LEGISLATIVE INFORMATION

January 23, 2009

#### 1. Senate Passes Lilly Ledbetter Fair Pay Act!

Yesterday, the US Senate approved by a vote of 61-36 the [Lilly Ledbetter Fair Pay Act \(S 181\)](#)! "The Lilly Ledbetter Fair Pay Act will ensure that women subject to wage discrimination will get their day in court and is an important step towards closing the persistent and sizable wage gap that remains between men and women," said BPW/USA CEO Deborah L. Frett. "Enactment of this legislation was one of BPW/USA's top legislative priorities." Click here to read the [BPW/USA press release](#).

Congress has shown its strong support for working women by passing pay equity legislation in first days of the 111th Congress. Thank you to Senators Kennedy (D-MA) and Mikulski (D-MD) for their unflagging leadership in support of this legislation. During the several hours of debate seven amendments were proposed to weaken the legislation and all were soundly defeated. The final bill passed with the support of five Republicans and all sixteen women Senators. The bill now goes back to the House to reconcile the differences between the House and Senate passed versions and then to President Obama who has said he will sign the legislation. [Click here to find out how your Senators voted on the Lilly Ledbetter Fair Pay Act \(S181\)](#).

The Lilly Ledbetter Fair Pay Act would overturn the damaging *Ledbetter v. Goodyear* Supreme Court decision and ensure that victims of pay discrimination have a real chance to pursue their claims. Lilly Ledbetter, one of the few female supervisors at the Goodyear plant in Gadsden, Alabama, was earning 20 percent less than the lowest paid man in the same position when she filed a complaint with EEOC. Lower court rulings supported her claim and awarded her damages, but the Supreme Court held that her claim was not filed within 180 days of Goodyear's initial discriminatory pay decision and therefore was not valid. The Lilly Ledbetter Fair Pay Act reverses the effect of the Supreme Court decision and reinstates the previous standard that each discriminatory paycheck is a violation of law. In 2008, the House passed the Lilly Ledbetter Fair Pay Act, but the bill failed in the Senate by a narrow margin. This year the bill passed both chambers with record levels of support.

**Thank you to everyone who wrote letters and made calls in support of this important piece of legislation! We couldn't have done it without you.**

#### 2. Supreme Court Rules Favorably in Title IX Case

On January 21, the US Supreme Court issued a ruling that safeguards women's and girls' rights by allowing them to pursue remedies for gender discrimination in schools under both Title IX and the Constitution. The unanimous decision reverses a lower court decision that limited women's and girls' ability to challenge the violation of their constitutional rights when they face discrimination in education.

In the case, *Fitzgerald v. Barnstable School Committee*, a kindergarten girl claimed that a third grade boy regularly harassed her on the school bus. Her parents were very dissatisfied with the school's response, and sued under Title IX, the federal statute that bars sex discrimination in schools that receive federal money, and the Equal Protection Clause of the Constitution, which is enforced through another federal statute known as Section 1983. The First Circuit Court of Appeals ruled against the parents under Title IX. It also held that the parents could only sue under Title IX, and that no one protected under Title IX also had a right to claim their Constitutional rights against discrimination. BPW/USA joined with the National Women's Law Center and thirty-nine other groups on an amicus brief in support of the Fitzgeralds. [Click here to view the amicus brief](#).

In the decision, written by Justice Alito, the Supreme Court recognized that Title IX is intended to supplement, not replace, Constitutional and other legal protections against sex discrimination. Effective enforcement of both Title IX and the Equal Protection Clause of the Constitution remains essential if sex discrimination in educational institutions is to be eliminated."

#### 3. Rep. Gillibrand Named to New York Senate Seat

On January 23, New York Gov. David A. Paterson named Congresswoman Kirsten Gillibrand (D-NY) to fill the Senate seat being vacated by Senator Hillary Rodham Clinton. Gillibrand is a

second-term member of Congress from upstate New York. Gillibrand was endorsed by BPW/PAC when she first ran for election in 2006 to represent the Republican leaning twentieth district of New York. Gillibrand is also known as one of only a handful of women in Congress to give birth while serving. Gillibrand has a solid voting record on working women's issues and BPW/USA looks forward to working with her to advance pay equity, work-life balance and other issues that impact working women and their families.

#### 4. Register for Policy and Action Day

Join with hundreds of other BPW/USA members and working women advocates just like you to lobby and learn in the nation's capitol. Then register for BPW/USA's Policy and Action Day 2009!

**When:** Tuesday, March 31, 2009 8:00 am – 6:00 pm

**Where:** AARP Brickfield Center 601 E Street NW, Washington, DC

**Rates:** \$250 for Members/ \$275 Non-Members/\$50 Students



## Valentine's Day History

There are varying opinions as to the origin of Valentine's Day. Some experts state that it originated from St. Valentine, a Roman who was martyred for refusing to give up Christianity. He died on February 14, 269 A.D., the same day that had been devoted to love lotteries. Legend also says that St. Valentine left a farewell note for the jailer's daughter, who had become his friend, and signed it "From Your Valentine". Other aspects of the story say that Saint Valentine served as a priest at the temple during the reign of Emperor Claudius. Claudius then had Valentine jailed for defying him. In 496 A.D. Pope Gelasius set aside February 14 to honour St. Valentine.

Gradually, February 14 became the date for exchanging love messages and St. Valentine became the patron saint of lovers. The date was marked by sending poems and simple gifts such as flowers. There was often a social gathering or a ball.

In the United States, Miss Esther Howland is given credit for sending the first valentine cards. Commercial valentines were introduced in the 1800's and now the date is very commercialised. The town of Loveland, Colorado, does a large post office business around February 14. The spirit of good continues as valentines are sent out with sentimental verses and children exchange valentine cards at school.

### UP COMING DATES OF IMPORTANCE

March 15<sup>th</sup> – Kentucky Cardinal Deadline

April 1<sup>st</sup> – Deadline for State Award Submissions

April 4<sup>th</sup> – Northwest Region Meeting - Hopkinsville

June 5<sup>th</sup> – 6<sup>th</sup> – State Convention – Louisville

All committee chairs are asked to have your reports ready to submit by March 26<sup>th</sup> to the state chairs. Check the BPW/KY website for the address and information to submit the report to or contact Janice Cayce. Remember it is important to let the state know how active we have been during the 2008-2009 program year.

Make plans to attend the state convention in June to support the incoming President, Diane Croney-Turner. One of our members.

### BPW/KY FOUNDATION

#### History

The BPW/KY Foundation was established in May 1984 by the Kentucky Federation of Business and Professional Women's Clubs, Inc. (BPW/KY). The mission of BPW/KY is to promote full participation, equity and economic self sufficiency for women. The focus of this foundation is to prepare workers for the challenges of the future and to enhance the economic development of the Commonwealth by increasing the educational level of Kentucky's workforce.

#### Facts

BPW/KY Foundation is a non-profit, charitable and educational foundation. The funds of BPW/KY Foundation are separate from the money held by the Business and Professional Women of Kentucky Federation (BPW/KY). The Foundation is governed by a nine-member Board of Trustees, appointed by the President of BPW/KY with approval of the Executive Committee. Each term on the Board of Trustees is for

three years. The board members rotate, with two or three members being replaced each year. Each board member is limited to serve only two consecutive terms. The BPW/KY President is a Board member for the year of her presidency.

The funding of the BPW/KY Foundation is provided by:

- Members of Kentucky Business and Professional Women
- Local organizations of BPW/KY
- Memorials, annuities, and honorariums
- Business or other organizations

#### **Who is Eligible:**

#### **Individuals**

- Citizen of Commonwealth of Kentucky
- Minimum of 18 years of age
- Currently in or planning a career in the Kentucky workforce
- Attending school, college, institution/organization or not-for-profit entity
- Complete the grant application form, with requested additional information provided
- \* Individual applicants may receive a grant only once every 24 months

#### **Groups**

- Provide training programs to Kentucky workforce
- Conduct research related to labor market trends/issues related to Kentucky business or industry
- Complete the grant application form for groups, with requested additional information provided

What Programs are Eligible:

- Academic programs for non-traditional students
- Training for re-entering the workforce, upgrading work skills or career changes
- Job-related seminars, workshops or continuing education programs
- Educational programs, which increase the number of public leadership positions
- Literacy or GED programs
- Research relating to labor market trends/issues facing Kentucky business or industry

When You May apply:

- Deadlines are April 30 & October 31 for postmark of the application
- Eight copies of the application, along with one copy of accompanying information, should be sent to Scholarship Chair Joanne Story.

How Grants are Approved:

- Completed grant applications (with appropriate additional information) can be mailed to Scholarship Chair Joanne Story (email her at [joanne.story@kctcs.edu](mailto:joanne.story@kctcs.edu)).
- Committee members meet twice yearly to review applications and award scholarships. A 30-day processing timeline follows after the application deadline.
- Applicants will be notified after 30 days following the deadlines of April 30 & October 31. Notice of amount

awarded and notice of denial of award will be sent to all applicants at the address on his/her application.

#### **2008-2009 MEMBERSHIP**

**Rochelle Anderson**  
**Louise Belair**  
**Ann Boseman**  
**Diane K. Boyd**  
**Mary G. Brandt**  
**Naomi Brashears**  
**Rita Brown – Treasurer**  
**Gertrude Bullock**  
**Anita Cartwright**  
**Janice A. Cayce – President**  
**Michelle Cherry**  
**Diane Croney-Turner – Parliamentarian**  
**Debbie Dunn**  
**Mary Fletcher - Parliamentarian**  
**Polly Forns**  
**Judy Hargrove**  
**Verna Heltzel**  
**Karen Hunter – Recording Secretary**  
**Rebecca Johnson**  
**Kay Kane**  
**Carolyn Key**  
**Anne Koehne**  
**Paula Knight**  
**Anna Lee Lackman**  
**Karen Lamb – President Elect**  
**Jewell Long**  
**Martha Marcum**  
**Juanita Martin - Parliamentarian**  
**Jane McKnight**  
**Willedean Meriwether**  
**Sue Mock – Vice President**  
**Martha Noel**  
**Debbie Pritchett**  
**Frances Quarles**  
**Linda Robertson**  
**Pat Shiue**  
**Donna Stone**  
**Roxie Taibali**  
**Dorothy Tolliver – Executive Assistant**  
**Jean Tuitele**  
**Marie Wade**  
**Etta Walker**  
**Lena Wann**  
**Glynn Ward**

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Sue Mock, Co-Editor  
Karen Hunter, Co-Editor  
Diane Croney-Turner, Co-Editor



## UP COMING DATES

**February 14, 2009 – Valentine's Day**

**February 15, 2009 – Deadline for State Officer Nominations**

**February 19, 2009 – BPW Regular Meeting 6:00 p.m. at Pioneers' Memorial Complex**

**February 28, 2009 – Christian Co. American Heart Walk at Bradford Square Mall**

**March – Woman's History Month**

**March 5, 2009 – Board Meeting 5:30 p.m. at Dot's American Restaurant**

**March 7, 2009 – Rummage Sale Faircourt and Country Club Lane**

**March 15, 2009 – Deadline for Kentucky Cardinal**

**March 19, 2009 – BPW Regular Meeting 6:00 p.m. at Pioneers' Memorial Complex**

**April 1, 2009 – Deadline to Submit Committee Reports to State Chairs**

**April 2, 2009 – Board Meeting 5:30 p.m. at Dot's American Restaurant**

**April 4, 2009 – Northwest Region Meeting, Hopkinsville**