

The Chatter Box

Henderson Business & Professional Women's Club
August 2008

Henderson BPW President 2008-2009

A MESSAGE FROM MILLIE....

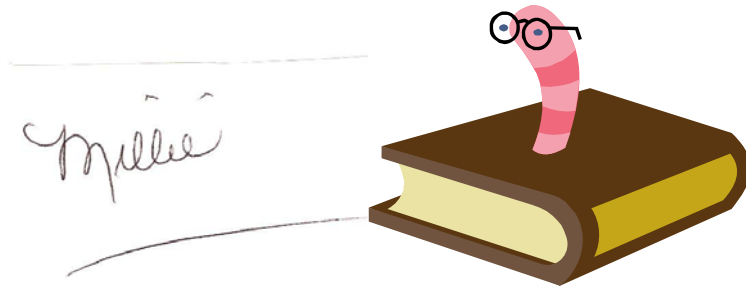
Sandra and I have returned from National Convention where we found much confusion. The BPW/USA is going through a transitional period, and chaos is the best word to describe them. Even though the Convention had numerous noteworthy workshops, remarkable speakers, and many activities, it was not well attended. There were less than 400 registrants there. Of course that played havoc with the budget. It was decided that they would **not** hold a convention in St. Louis next year. It was more cost effective to cancel than to have it poorly attended.

An impressive speaker was Lilly Ledbetter and her court battles against job and pay discrimination while working for Goodyear Tire Co. She is even challenging the U.S. Supreme Court ruling against her. Hopefully, Sandra will have the time to fill you in on all the details.

I can only hope that each of you will bring someone new (or old) with you this month. I have already lined up one new person to attend in September. **Together** we *can* renew and rejuvenate this organization.

Sandra and I spent time with the BPW/KY Leadership Team and they seem to have a positive outlook on the future of BPW/KY. They are a group of young, vivacious women that are steering our organization forward. President Pierce is working to secure a new location for the State Convention because of the closing of the Executive Inn in Owensboro. That will be announced soon.

Remember that **B**uilding **P**owerful **W**omen is our responsibility as the advocate of all working women.



Henderson BPW Meeting Minutes

Date: July 8, 2008

Location: Golden Corral Restaurant

Time: 5:30 p.m.

The meeting was called to order by President Millie Lotter.

Following dinner, our guests were introduced by the members. We had 2 guests attending. Millie Lotter introduced Dr. Lenita Reasor Brann and Sandra Anderson introduced Darlene Prather.

Roll was called by Secretary, Sandra Anderson. We had 4 members present.

Treasurer Susan Edwards reported that we have \$321.50 in our regular account and \$3000.84 in the Student Loan Fund checking account.

Our program was presented by:

President Millie Lotter. She led discussion on programs for upcoming meetings and activities for the club.

For the August meeting, Millie will invite the Family Resource Coordinator from East Heights to speak to us. Members will bring school supplies to donate to East Heights.

The September meeting will be on Massage Therapy. On September 27th we will participate in the Downtown Henderson Project's yard sale. We will purchase one booth for the day.

During BPW Week, we will hold a Membership Tea. This will be discussed in depth at a later meeting.

Unfinished Business:

Millie reported that she presented Brandi Oliver with a scholarship for one college class during the GED Graduation at Henderson Community College.

New Business:

It was covered during program discussion.

Announcements:

Next meeting will be held on August 12th at the Golden Corral

The meeting was adjourned at 7:30 p.m. and the Emblem Benediction was led by President Millie Lotter.

Members in Attendance:

Sandra Anderson Y	Irlene Cheaney	Susan Edwards Y
Debbie Faught	Pam Johnson	Millie Lotter Y
Millie Thomas Y		

Submitted By: *Sandra Anderson*
Secretary

August Meeting

The August meeting will be held on August 12th at The Golden Corral Restaurant on North Green Street in Henderson. We will gather for dinner at 5:30 with the meeting to follow. Our guest speaker will be Keri Golday, East Heights Family Resource Director.

We will be collecting school supplies to give to Keri for East Heights Elementary School. Please remember to bring pencils, crayons, erasers, glue sticks, round nose scissors, notebook paper, or anything else you can think of that could be used by an elementary school student.



Hoyer Statement on the Paycheck Fairness Act

Released : Friday, August 01, 2008 12:09 PM

July 31, 2008

Hoyer Statement on the Paycheck Fairness Act It Is Time To Do the Right Thing

WASHINGTON, DC House Majority Leader Steny H. Hoyer (MD) spoke on the House Floor today in support of the Paycheck Fairness Act. Below are his remarks as prepared for delivery:

Equal pay for equal work. When we put the principle as bluntly as that, I doubt that anyone in America would disagree. It is a basic ideal of fairness: The value of work lies in a job well done, not in the gender of the worker.

But within my lifetime, it was a radical notion. For decades, it was perfectly acceptable for women to earn less simply because they were women. In 1963, when the landmark Equal Pay Act was passed, women made barely 60 cents for every dollar earned by men.

Thanks to the hard work of generations of women's advocates, we've closed that gap but when women still make 77 cents on the dollar, we have much more to do. According to the **Business and Professional Women's Foundation**, that wage gap costs working families some \$200 billion every year \$4,000 per family, each year.

And while all of us pay lip service to equal pay for equal work, the fact is that pay discrimination continues in America often in secret. In fact, it depends on staying hidden. It depends on keeping women in the dark.

By now, we have all heard about Lilly Ledbetter. Ms. Ledbetter was a supervisor at a tire plant in Alabama, and for years she was paid less than her male coworkers. But she had no way of knowing the truth, and by the time she found out years after the discrimination began it was too late.

Her case is hardly unique. Justice Ginsberg has written that Comparative pay information is often hidden from the employee's view. In many workplaces, merely asking a coworker about his or her pay is a firing offense. Far from protecting privacy, rules like that can protect an employer's power to discriminate.

That's why this bill, the Paycheck Fairness Act, is so necessary. It amends the Equal Pay Act to bar retaliation against employees who share or inquire about pay information. It strengthens sanctions against discriminatory employers, which have not been adjusted for 17 years. It clarifies acceptable reasons for differences in pay related to factors other than sex. And it authorizes additional training for Equal Employment Opportunity Commission staff to better identify and handle wage disputes.

I want to recognize my colleague, Congresswoman DeLauro, for working so hard to bring this bill to the Floor. I urge all of my colleagues to support it. Paycheck fairness is about equal dignity and equal respect. I want my granddaughters to grow up in a world where that equality is unquestioned for them, and for every woman, in every American workplace.

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